

INTERNATIONAL RESEARCHER FACES DISCRIMINATION

YOUNG INTERNATIONAL
RESEARCHER.

MESSAGE BOARD

Departmental
meeting

IMPORTANT
DEADLINE

APPLY FOR
A GRANT

PUUTTEEL-
INFORMATION

Bulletins in a language
unfamiliar to the
researcher.

I CAN'T UNDERSTAND
THIS.

Even though I have
master's degree, with my
degree...

IT'S NOT IMPORTANT.

EXCLUSION

OTHERING

WHERE ARE
YOU FROM?

KOUVOLA.

WHERE ARE YOU
REALLY FROM?

I REALLY AM FROM KOUVOLA.

WELCOME TO
OUR UNIVERSITY!
WE HAVE THE
BRIGHTEST PEOPLE
HERE!

BLATANT VERBAL
RACISM.

PEOPLE FROM YOUR
REGION HAVE A LOWER
MENTAL CAPACITY.

THE RESEARCHER
RAISES THE ISSUE.

YEAH...

UH...

JO...

SILENCE

WHEN YOU FACE DISCRIMINATION,
CONTACT YOUR LINE MANAGER,
UNION, DEAN, HEALTH AND SAFETY
REPRESENTATIVE, OR HARASSMENT
CONTACT PERSON.



TIETEEN TEKIJÖIDEN LIITTO
FORSKARFÖRBUNDET

The Finnish Union of University Researchers and Teachers

Unions are not just about collective bargaining and strikes. Jytte, the Jyväskylä branch of the Finnish Union of University Researchers and Teachers, supports its members when they face discrimination or harassment, advances the position of grant-funded researchers, and plays an active role in higher education policy on the national level. Become a member and join us in making the work environment better – for all of us!